

DELAWARE VALLEY SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: CLASSIFIED OVERTIME

ADOPTED: FEBRUARY 19, 2014

REVISED: JANUARY 16, 2014

330. CLASSIFIED OVERTIME	
1. Authority	<p>In order to ensure consistent treatment of all affected employees and compliance with applicable federal law regarding payment of overtime, the Board adopts this policy.</p>
2. Guidelines 29 U.S.C. Sec. 201 et seq	<p>In accordance with the Fair Labor Standards Act and this policy or applicable collective bargaining agreement, overtime shall be paid for work in excess of the established workday or workweek for each grade of classified employees.</p> <p>No overtime shall be scheduled or worked without prior approval of the immediate supervisor.</p> <p>Overtime will be paid at the rate of time and one-half the regular rate of pay for time in excess of the forty hour workweek.</p> <p>Any conflict between this policy and applicable collective bargaining agreements shall be reported promptly to the Board.</p>