

# DELAWARE VALLEY SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: COMPENSATION PLAN  
ADMINISTRATIVE

ADOPTED: FEBRUARY 19, 2014

REVISED: JANUARY 16, 2014

<p>1. Purpose</p> <p>2. Authority SC 1150, 1151, 1164</p> <p>3. Delegation of Responsibility</p> <p>4. Guidelines SC 1164</p> <p>School Code 1089, 1150, 1151, 1164</p>	<p style="text-align: center;"><b>328. COMPENSATION PLAN – ADMINISTRATIVE</b></p> <p>The Board strongly supports the concept that a thorough and effective school system can exist only if the day-to-day management of the schools is entrusted to dedicated and competent persons. Good management relies on the abilities of administrators to perform the responsibilities of the positions for which they were hired.</p> <p>It is therefore incumbent on the Board to pursue a plan of compensation, based upon responsibility and performance, that will provide fair and adequate financial incentive for all management personnel. To accomplish this commitment, the Board directs that such a compensation plan be implemented.</p> <p>Implementation of individual contracts and the administrative compensation plan shall be the responsibility of the Superintendent.</p> <p>The individual contracts and the compensation plan may include:</p> <ol style="list-style-type: none"> <li>1. Description of the program for determining administrative salaries.</li> <li>2. Salary amounts or salary schedules.</li> <li>3. List of benefits.</li> </ol> <p>The compensation plan shall be determined through a good faith meet and discuss procedure, upon request, with appropriate supervisors and administrators.</p> <p>The plan may include a description for determining administrative compensation.</p>
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