

SECTION: EMPLOYEES

TITLE: CLASSIFIED EMPLOYMENT  
CONTRACT

ADOPTED: JANUARY 16, 2014

REVISED: NOVEMBER 21, 2013

# DELAWARE VALLEY SCHOOL DISTRICT

<b>308.2 CLASSIFIED EMPLOYMENT CONTRACT</b>	
<p>1. Purpose</p> <p>2. Authority SC 510</p> <p>3. Guidelines</p>	<p>For the mutual benefit and protection of each regularly employed classified staff member and the district, a contract or Board resolution shall state the specifics of employment.</p> <p>The Board has the authority under law to prescribe employment conditions for the personnel of the school district.</p> <p>Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for dismissal of the employee.</p> <p>An employment contract or resolution may specify:</p> <ol style="list-style-type: none"> <li>1. Salary at which the person is employed.</li> <li>2. Intervals at which salary will be paid.</li> <li>3. Conditions and length of the probationary period.</li> <li>4. Provision for termination of contract on notice duly given.</li> <li>5. Other matters necessary for a full and complete understanding of the contract or resolution.</li> </ol> <p>Each newly employed classified employee shall serve a probationary period.</p> <p>The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract.</p> <p>Should an employee terminate without giving the contractually specified notice, s/he shall be paid only for the days worked.</p> <p>The Board shall be notified promptly of any misunderstanding arising from application of a given contract or any error in salary paid to the employee.</p>
<p>School Code 510</p>	